



Top 10 Interview Questions

Below is a list of the top ten questions you could be asked in an interview. In some interviews they may be worded slightly differently. The information shows what the employer wants from the question and the reason they have asked them.

1. Tell me about yourself?

They want to know what your communication skills are. They want a first impression of you as a person. It is very important to answer this question well! You want them to remember you above everyone else – THIS IS YOUR CHANCE TO STAND OUT!

2. What sort of employment background do you have?

Evidence question; the employer wants to see if your skills match what they are looking for. They will also be testing you for honesty. If you don't have any employment history you could talk about your experience/s from school, college or volunteering work. Try to give examples of working creatively, in a team or independently.

3. Why did you leave your last job?

They are looking for alarm bells, reasons why they should not employ you. NEVER speak negatively about a previous employer; "if you have nothing nice to say, say nothing at all" – You are/were looking for progression and better career opportunities.

4. What do you think this job will entail?

They want to know if you have done your homework. They want to know if you match their requirements. Ensure you have read the job description and understand the apprenticeship/traineeship programme you will be enrolled on.

5. What do you think are your strengths and what could you improve on?

They want to know more about you as a person, for example:

- *I can contribute positively within a team environment*
- *I am a people's person*
- *I look forward to improving on my confidence and communication*
- *My qualifications and ability to think outside of the box.*

6. What do you know about us/this company?

Make sure you have researched the company thoroughly via their website AND social media.

They want to know that you have researched the job and the company. They are checking whether you have a genuine interest in working for them. The employer will always want to be told how good they are!

7. Imagine you are working in a group and one of the group members is not pulling their weight. How do you deal with this?

They are looking for someone who thinks before they act. They want to see how you will work in a group environment and if you are reasonable.

