



LEARNING & DEVELOPMENT PRACTITIONER LEVEL 3

This Apprenticeship will support organisations in equipping their Learning & Development team with the skills needed to utilise training and upskilling opportunities for their entire workforce, raising the organisation's competitive advantage. It is designed for those that will be involved in the identification, design and delivery of learning and training or learning needs. The role of the Learning & Development Professional is to support people management and personal and professional development. Learning topics within this Apprenticeship include:

Technical Expertise

Business and Commercial understanding
Management Information and Technology
Identification of Training / Learning Needs

Training / Learning Design and Delivery

Evaluation
Communication and Interpersonal
Teamwork and collaboration

LEARNER JOURNEY

- 12 months on-programme learning + 6 months End Point Assessment
- Monthly, virtual classroom lessons / workshops
- Additional online 1-2-1 support from our specialist tutors
- Workplace training, shadowing & mentoring
- Progress reviews
- Functional Skills Support in English and Mathematics
- End Point Assessment preparation



PROGRESSION

The successful Apprentice may be eligible to apply for Associate membership of the Chartered Institute of Personnel and Development (CIPD) or any other professional body that recognises this Apprenticeship within its membership criteria.

Further career and training opportunities may include but are not limited to:

- Learning and Development Consultant Level 5
- Learning and Development Manager
- Learning and Development Specialist

For full course details please visit:

<https://www.instituteforapprenticeships.org/apprenticeship-standards/learning-and-development-practitioner-v1-0>

 www.smarttar.co.uk

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