



training and
recruitment

Learning & Development Services

Learning and Skills Mentor Apprenticeship Level 4

This qualification is suitable for any business where training and development is required. This may include new employees, Apprentices or supporting employees to progress within the organisation by delivering training to support succession planning. Apprentices will develop the ability to conduct initial assessments to assess the starting point for their mentee's, set targets and deliver training as required. Apprentices will also learn how to provide effective feedback, use different questioning techniques, help the mentee overcome barriers and work collaboratively with stakeholders to inclusively meet the individual needs of the mentee. The mentor will also be committed to their own professional development and reflective practice as a mentor and within their sector.



Get in touch

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See programme info



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Who is it for?

Academic Mentors, Learning Mentors, Occupational Mentors, Technical Mentors, Training Mentors, Tutors and Vocational Mentors.

Learning Topics

- Personal & Professional Development
- Mentoring Theories & Models
- Mentoring Practice Ethical & Legal Framework Legislation, Policies & Procedures
- Mentee Relationship Building
- Stakeholder Communication
- Assessing Starting Points & Barriers
- Planning & Reviewing Mentoring Sessions

Learner Journey

- 12 months on-programme learning + 3 months End Point Assessment (Observation with questioning & Professional Discussion with Portfolio)
- Monthly virtual classroom lessons/workshops
- Online 121 support from our specialist tutors
- Workplace training, shadowing & mentoring
- End Point Assessment preparation
- 292 hours of Dedicated Learning Time will need to be recorded across the duration of the qualification