



training and
recruitment

Business Administration & Support

Learning & Development Practitioner Apprenticeship Level 3

This qualification is suitable for any business where training and development is required. It is beneficial for the business to develop the skills of an L&D practitioner internally to upskill the workforce. Apprentices will typically have expertise and competence in their specific field whether it be technical, vocational or behavioural. This qualification will teach them about the learning cycle and develop their ability to plan training, within their area of responsibility, to meet business objectives and improve performance. The Apprentice must be able to plan and deliver training during their on-programme learning time to reflect upon in their learning journal. They must be able to work on a project post gateway, which can last no longer than four months, to plan and implement an L&D solution to an identified business problem.



Get in touch

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See programme info



Learning & Development Practitioner Apprenticeship Level 3

Who is it for?

Learning and Development Practitioners

Learning Topics

- Personal & Professional Development
- Technical Expertise
- Business & Commercial Understanding
- Management Information & Technology
- Identification of Training & Learning Needs
- Foundation Level Theories and Models that underpin effective Adult Learning and Group Behaviour
- Business & Commercial Acumen
- Stakeholder Communication
- Change & Business Improvements
- Teamwork & Coaching Others

Learner Journey

- 12 months on-programme learning + 5 months End Point Assessment (Project with Professional Discussion and presentation based on learning journal)
- Monthly virtual classroom lessons/workshops
- Online 121 support from our specialist tutors
- Workplace training, shadowing & mentoring
- End Point Assessment preparation
- 365 hours of Dedicated Learning Time will need to be recorded across the duration of the qualification